

I N V E S T M E N T P R O F E S S I O N A L S

ANDREW RICHARDS

Managing Director

Formerly Vice President with William E. Simon & Sons; Investment Banking with Paine Webber. MBA and AB cum laude from Harvard University.

J.B. HANDLEY

Managing Director

Formerly Vice President with The Shansby Group; Consultant with Swander Pace & Company. Dual BA with honors from Stanford University.

SHAWN HECHT

Managing Director

Formerly Principal with Swander Pace & Company; Consultant with Andersen Consulting. BS from Stanford University.

MARK POFF

Managing Director

Formerly Consultant with Bain & Co., financial sponsors group; Consultant with LEK Consulting. MS from the London School of Economics and BA summa cum laude from University of California, Davis.

MO STOUT

Managing Director

Formerly Vice President with Lombard North America; Investment Banking with The Argosy Group and Kidder Peabody. MBA from Stanford University and BA from Vanderbilt University.

DAN SWANDER

Operating Partner

Formerly Co-founder and Chairman of Swander Pace & Company. President and COO of International Multifoods, Executive Vice President of Basic American Foods, and Principal of McKinsey & Company. Attended the Wharton School of Business and received a BA with honors from Trinity College.

HEATHER FRASER

Chief Financial Officer

Formerly Business Process Manager for Constellation Brands and Assurance Manager with KPMG, LLP. BS cum laude from Nazareth College; Certified Public Accountant.

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CORBY REESE

Director

Formerly Vice President with BancBoston Capital; Co-Founder and Finance Manager of Alta Airlines; Financial Analyst with Smith Barney, Inc. MBA from Harvard University and BA with Distinction from Yale University.

PETE BOYLAN

Senior Vice President

Formerly Vice President with Brazos Private Equity Partners; Vice President with Thomas Weisel Capital Partners; BA from Davidson College.

ROBERT DESMARAIS

Senior Vice President

Formerly Principal with Banc of America Securities; also with Deutsche Banc Alex Brown; multiple roles with Sara Lee Corporation. MBA from Northwestern University and BA from Michigan State University. Certified Public Accountant.

JOHN NOVAK

Vice President

Formerly with the Consumer & Retail Group at Banc of America Securities in Chicago. BS from Vanderbilt University.

ROBERT GRAY

Associate

Formerly with McColl Partners, a middle-market investment bank, in Charlotte. BS from the University of Virginia.

NATHAN NGAI

Associate

Formerly Investment Banking Analyst for Harris Williams & Co. in Richmond. BA from Duke University.